



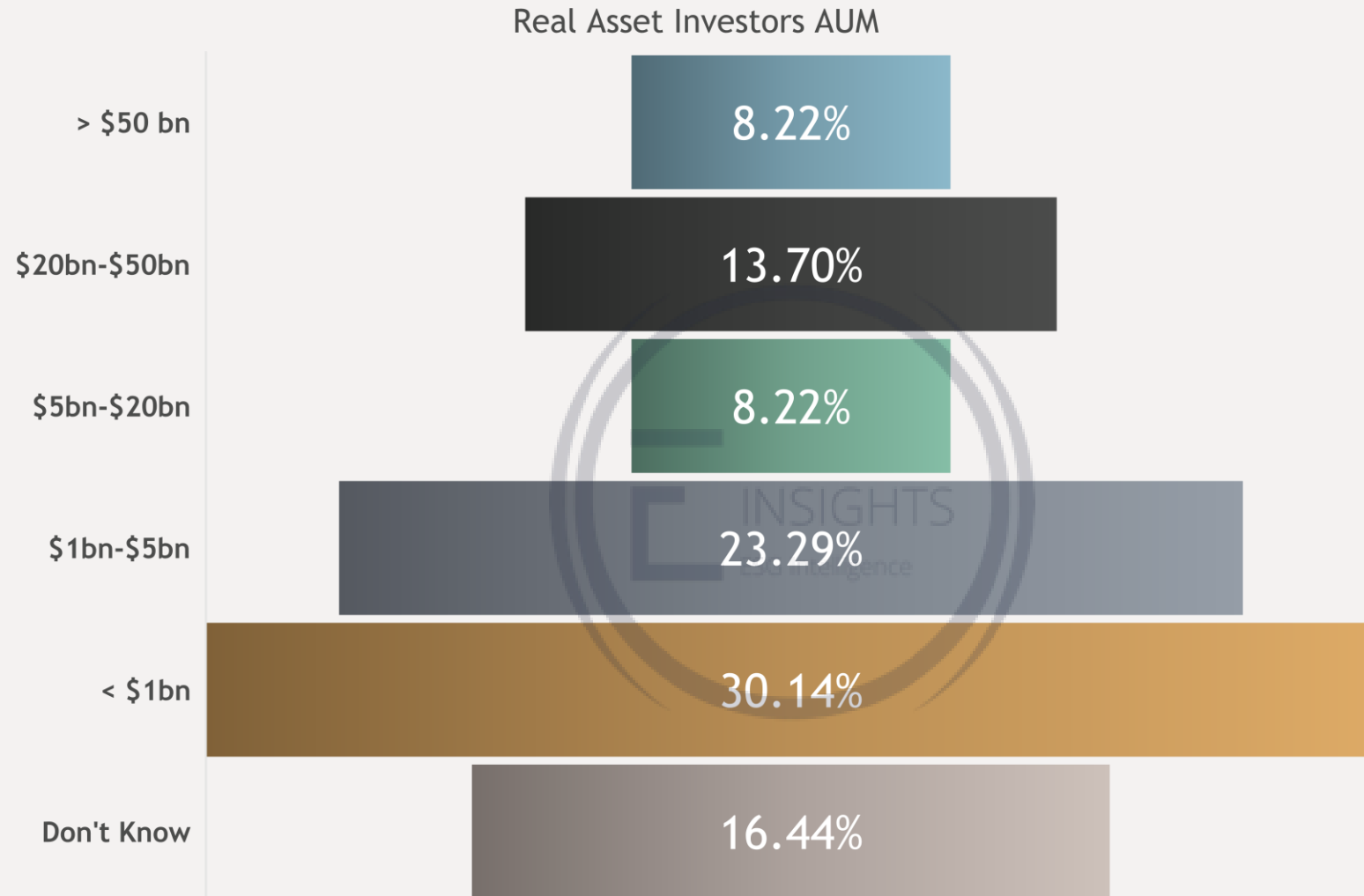
# EVORA INSIGHTS SURVEY ESG UPSKILLING REQUIREMENTS HIGHLIGHTS

# EVORA ESG UPSKILLING REQUIREMENTS

Investment Roles | Total: 73 responses from 19 countries

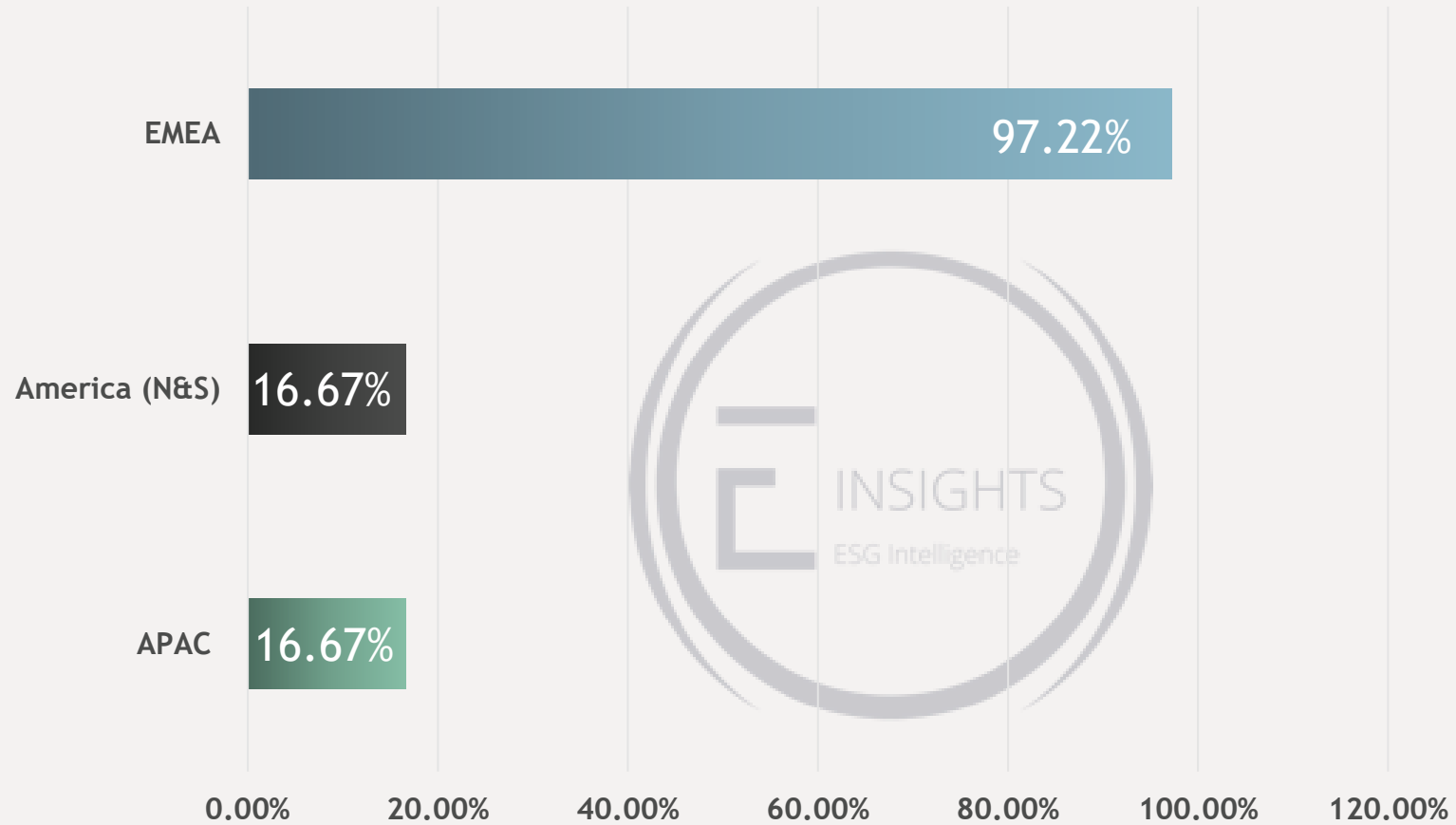


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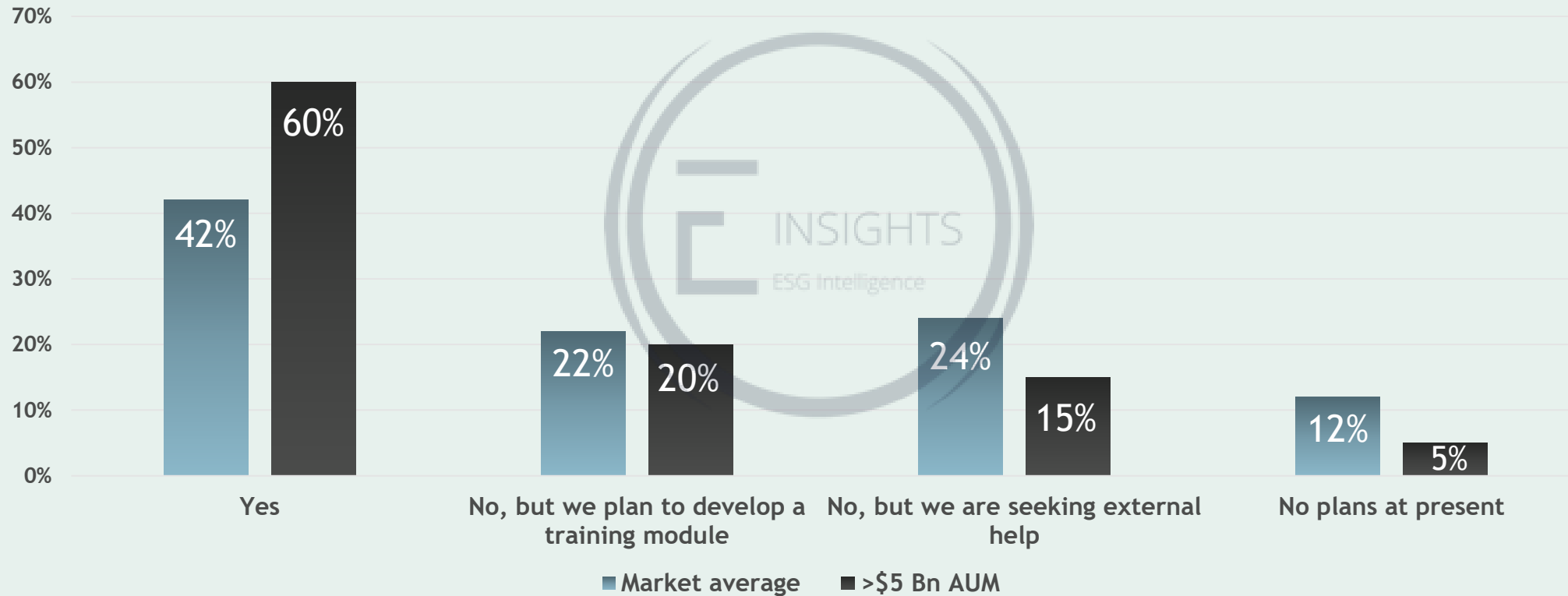
Capital Allocation - For Respondents



# 01 SURVEY HIGHLIGHTS

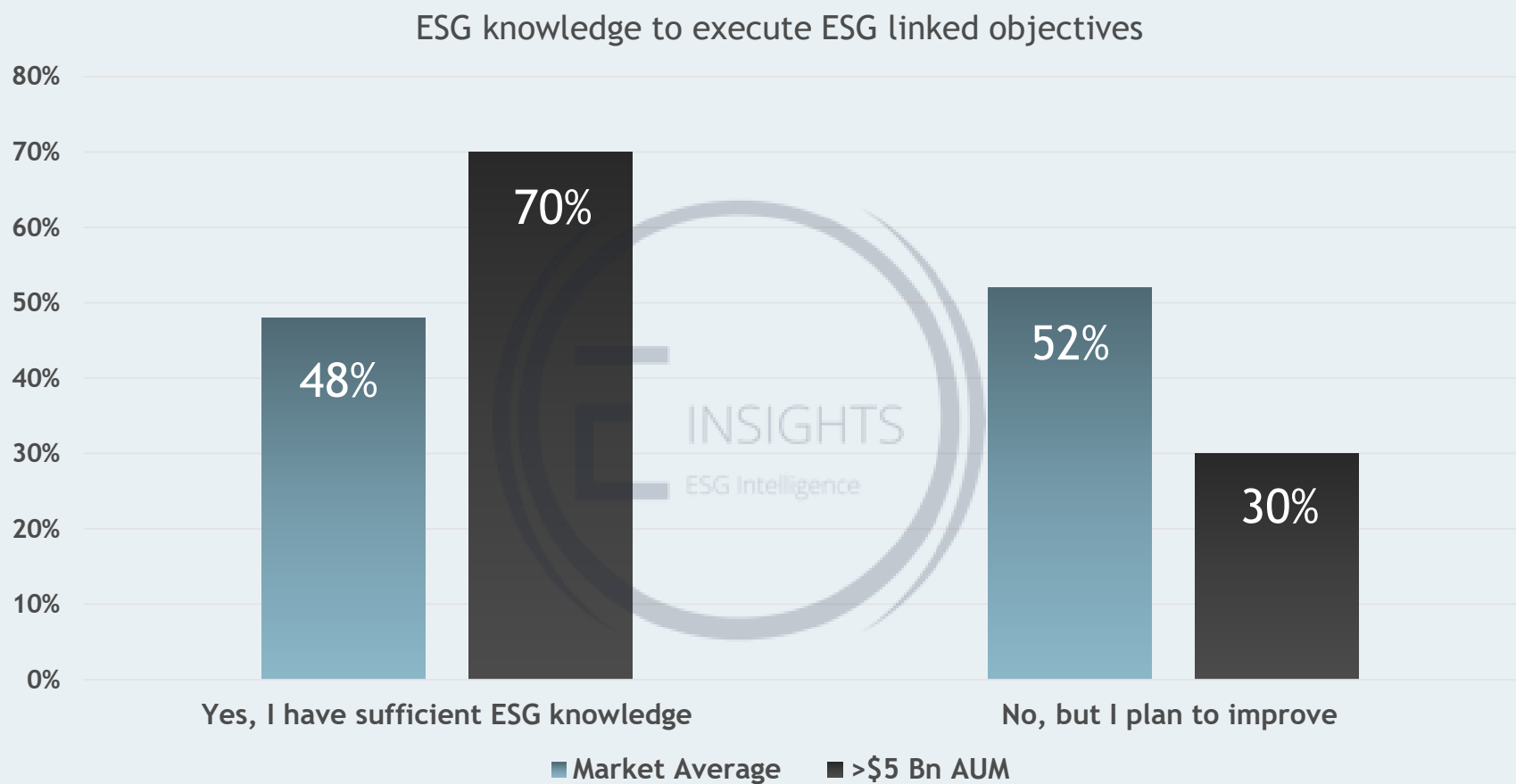
About 58% of the respondents do not have in-house ESG training

In-house ESG training program for relevant staff



## More than half (52%) of the investors stated they do not have sufficient ESG knowledge to execute ESG objectives linked with their job role

## 02 SURVEY HIGHLIGHTS



## 03 SURVEY HIGHLIGHTS

63% of the investors are not satisfied with overall internal ESG training programs



## 04 SURVEY HIGHLIGHTS

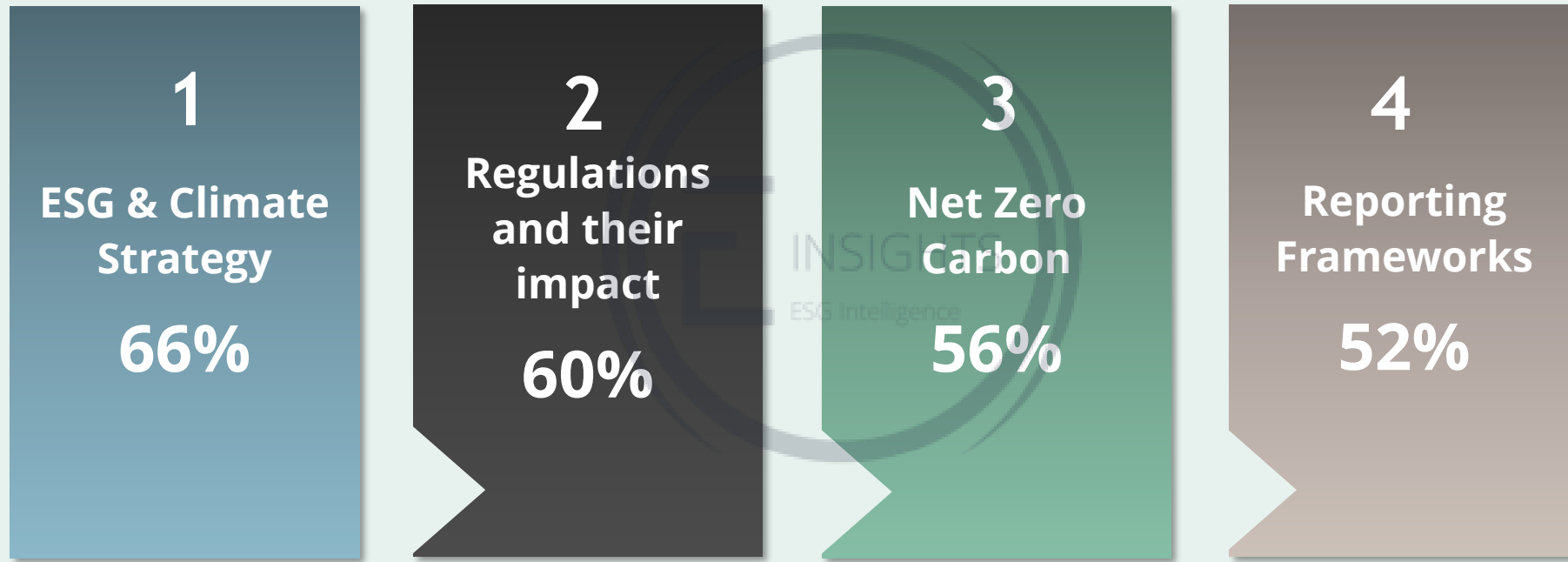
### The top 3 investment lifecycle stages that need ESG upskilling





## 05 SURVEY HIGHLIGHTS

### The top 4 training topics critical for ESG adoption



## 06 SURVEY HIGHLIGHTS

Only 30% of the investors believe that internal trainings are effective in ESG upskilling



ESG SPECIALISTS FOR REAL ASSET INVESTMENT

INNOVATIVE DISRUPTORS

