



EVORA GLOBAL
Education Programme

LEADERS IN TAILORED END-TO-END ESG SOLUTIONS FOR COMMERCIAL REAL ESTATE

We support investors by managing their portfolio through a unique combination of expertise and our own proprietary software SIERA. We do this by developing and implementing strategies that make buildings more sustainable, resilient and environmentally responsible.

Since our inception ten years ago, we have grown from three founding partners to a team of over 60 passionate and empowered professionals in 4 countries. Through our common values and shared passion, we support one another as a cohesive team, in turn enabling us to provide customised solutions and services to our clients. Our experts believe in creating lasting change that delivers value.

We are privileged to have worked with some of Europe's largest real estate organisations over the past 10 years mobilising and managing sustainability data for approximately 4000 assets across 38 countries. Based in London, and with business fluency in 5 European languages we have now expanded our European reach with offices in Germany and Italy.

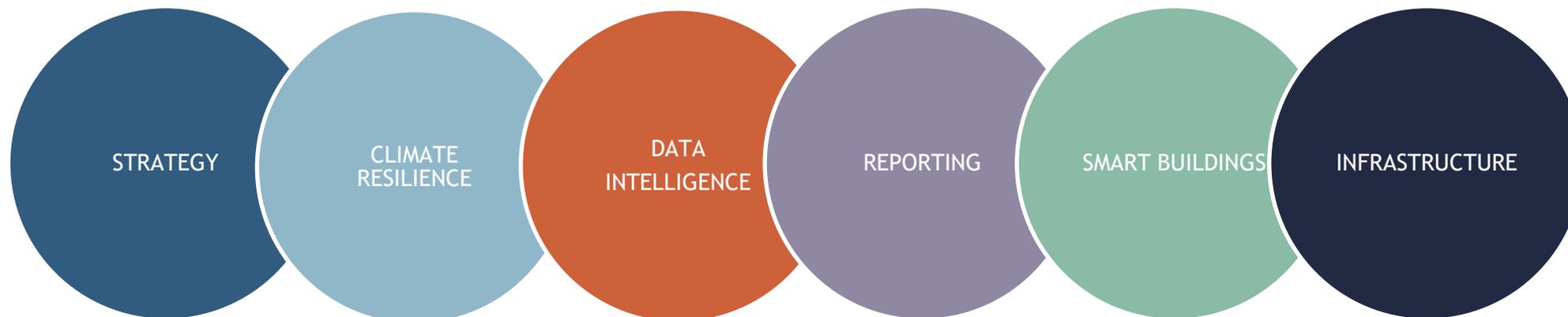
VISION

To accelerate the evolution of real estate sustainability to enhance the wellbeing of the planet and its people

MISSION

To make building productive, profitable and resilient to change

INTEGRATED SERVICES FOR BUILDINGS, THEIR OCCUPIERS AND THE WIDER PLANET

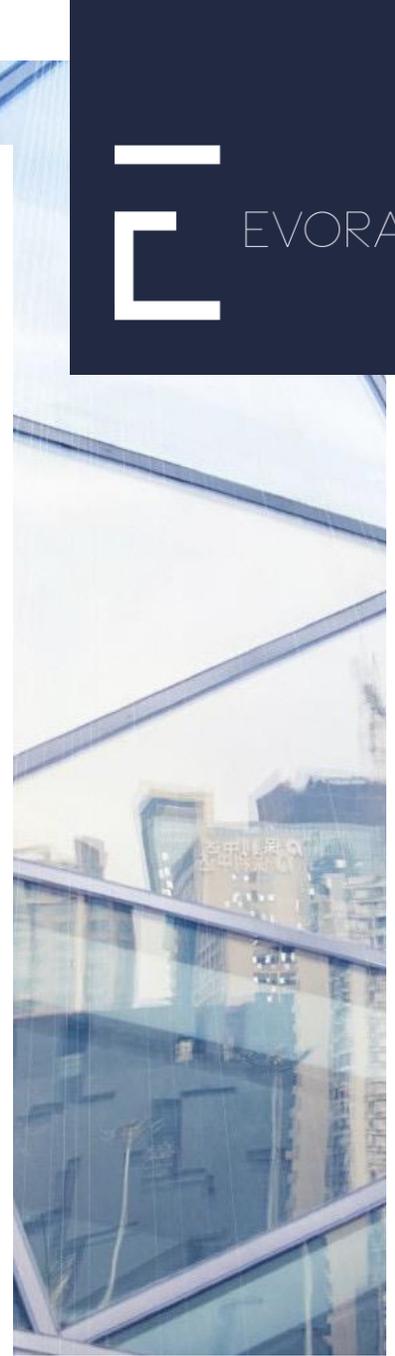


As part of our mission to drive positive change within the real estate industry, we are highly aware that one of the most effective ways to achieve this goal is for us to share our knowledge and passion.

Our education programme, designed to translate the vocabulary of ESG into everyday language, provides a segmented and accessible pathway, beginning from fundamental ESG factors in our 101 Series through to more complex workshop session on issues such as Net Zero and TCFD.

All our training is accessible through our webinar series and can also be tailored for an in-house audience.

1	<p><u>101</u> Sustainability for Real Estate</p>	<p>An introductory course aimed at anyone and everyone in the real estate industry. We will explore the key themes, how they impact buildings, and explain how to approach sustainability as well as practical tips on where to start the journey.</p>
2	<p><u>101</u> Sustainability for Investment Professionals</p>	<p>This course is aimed at those involved in the investment process within real estate. We will address key sustainability value drivers, where risks and opportunities exist and how to implement a strategy into an investment process.</p>
3	<p><u>202</u> Net Zero and how to get there</p>	<p>Many companies have declared their commitment to reaching Net Zero. But what does this really mean, and how can they get there? This session is a deep dive into the language, metrics of net zero strategy and will provide practical guides as to how to begin your own journey.</p>
4	<p><u>202</u> TCFD Reporting (Task Force on Climate Change Related Disclosure)</p>	<p>TCFD is currently voluntary but with its adoption by the UN PRI and other industry bodies, we soon expect it to become the necessary, then mandatory. This session will explain the key impacts of TCFD and how real estate investors will need to address this in their strategy and processes.</p>
5	<p><u>202</u> Legislation & the EU Taxonomy explained</p>	<p>The European Commission has explicitly stated its decarbonisation goals and produced a clear 'taxonomy' with which to report on climate impacts across all industries. In this session, we will explore the current and imminent legislation governing sustainability and the EU Taxonomy.</p>





A tailored, in-house training programme creates long-lasting impact across the breadth of an organisation.

Our experienced team works with the Client to create a series of workshops which address the specific business drivers, investment principles and ESG aspirations of each individual company.

In particular, this approach allows us to:

- Embed the company's ESG commitments at the heart of the organisation in practical, clear ways
- Create long-term understanding of the value drivers behind ESG
- Explain the impact on investment management processes and management structures as related to the Client's specific strategy and fund criteria
- Tailor the programmes to address the issues which are material to each individual businesses
- Work holistically across all teams, ensuring a holistic change management programme



“The education sessions which EVORA provided as part of the implementation of our new pan-European ESG Strategy have been extremely well-received across the business, and have allowed us to embed our 2020 strategy at all levels and across all staff.”

Jonathan Flaherty
Global Head of Sustainability & Utilities
Tishman Speyer

For the latest training dates and times, please visit the EVORA Global website. We look forward to you joining us.

ONLINE: evoraglobal.com/events-and-webinars

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